



# Recruiting for the Thousand Young Talents Program

Jinan University (JNU), located in Guangzhou, China, is a national key university that was selected for the state Project 211, an initiative that began in the 1990s aimed at strengthening the research within more than 100 key Chinese universities. The university is governed by the Overseas Chinese Affairs Office of the State Council, and it was the first university established in China that caters to overseas Chinese. It is now home to the largest cohort of foreign students in China, and is honoured as a top university for overseas Chinese.

In June 2015, JNU was selected for the 'High-level University Construction Program' by the Guangdong provincial government. In September 2017, its pharmacy programme was selected for the national 'Double First-Class' initiative, an effort to build upon quality disciplines in world-class universities.

JNU now seeks talented researchers who have already been recruited into the state 'Thousand Young Talents Program' or are eligible to apply to the programme for a wide range of disciplines.

## REQUIREMENTS

Candidates of the 'Thousand Young Talents Program' should meet the following requirements:

1. Hold a doctoral degree and have at least three years overseas research or work experience (which does not include experience working abroad employed by an institution based in China);
2. Be holding a permanent teaching or research position at a prestigious university, research institution or enterprise abroad;
3. Generally, applicants should not be working full-time in China at the time of application, and if they are, the length of time they have been back should be less than a year;
4. Able to work full-time in China once employed.
5. If working in the natural sciences or in engineering technology, candidates should be under the age 40.

## BENEFITS PACKAGES

A competitive compensation package will be offered, based on the position.

### 1. For members of the 'Thousand Young Talents Program':

- A salary of no less than ¥500,000 per year (pre-tax)
- Support funds for research of between ¥1,000,000 and ¥3,000,000
- A housing/settlement allowance of no less than ¥2,000,000 (pre-tax)
- The title of a senior professional post
- Support in recruiting PhD students, post-doctoral researchers and research assistants
- Assistance with children's education costs
- One-stop services for high-level talents
- A subsidy of ¥500,000 and a research fund ranging between ¥1,000,000 and ¥3,000,000 will be provided by the state based on the particular programme; a living allowance of ¥250,000 and a support fund of ¥500,000 will be provided by the Guangdong provincial government

### 2. For successful candidates who have entered into the defence portion of the 'Thousand Young Talents Program':

- A salary of no less than ¥400,000 per year (pre-tax)
- Support funds for research of no less than ¥1,000,000
- A housing/settlement allowance of no less than ¥1,000,000 (pre-tax)
- Support for recruiting PhD students and research assistants
- Assistance with children's education costs
- Benefits listed for the 'Thousand Young Talents Program' above, if selected for the programme

### Contact

Positions are always open.  
To apply, please send any details as electronic files to [otalents@jnu.edu.cn](mailto:otalents@jnu.edu.cn).  
For inquiries, please contact:

**Mr. Tong, Mr. Xu**  
Personnel Department, Jinan University  
**Tel:** +86-20-85227283 (fax available)  
+86-20-85223525

**Email:** [otalents@jnu.edu.cn](mailto:otalents@jnu.edu.cn)  
**Address:** No. 601, Huangpu Avenue West,  
Guangzhou, Guangdong, PRC  
**Website:** <http://hrdam.jnu.edu.cn/>

